



# Uniform Policy

September 2022

## **Our Vision**

For the children of Park View to become happy, caring and responsible citizens with the resilience to rise to the challenges they may face in our ever-changing world.

## **Our Aim**

To provide inspirational education in a nurturing culture of inclusion, safety, support and mutual respect where all can develop the confidence to succeed and to show genuine care and respect for themselves and others.

## **Our Values**

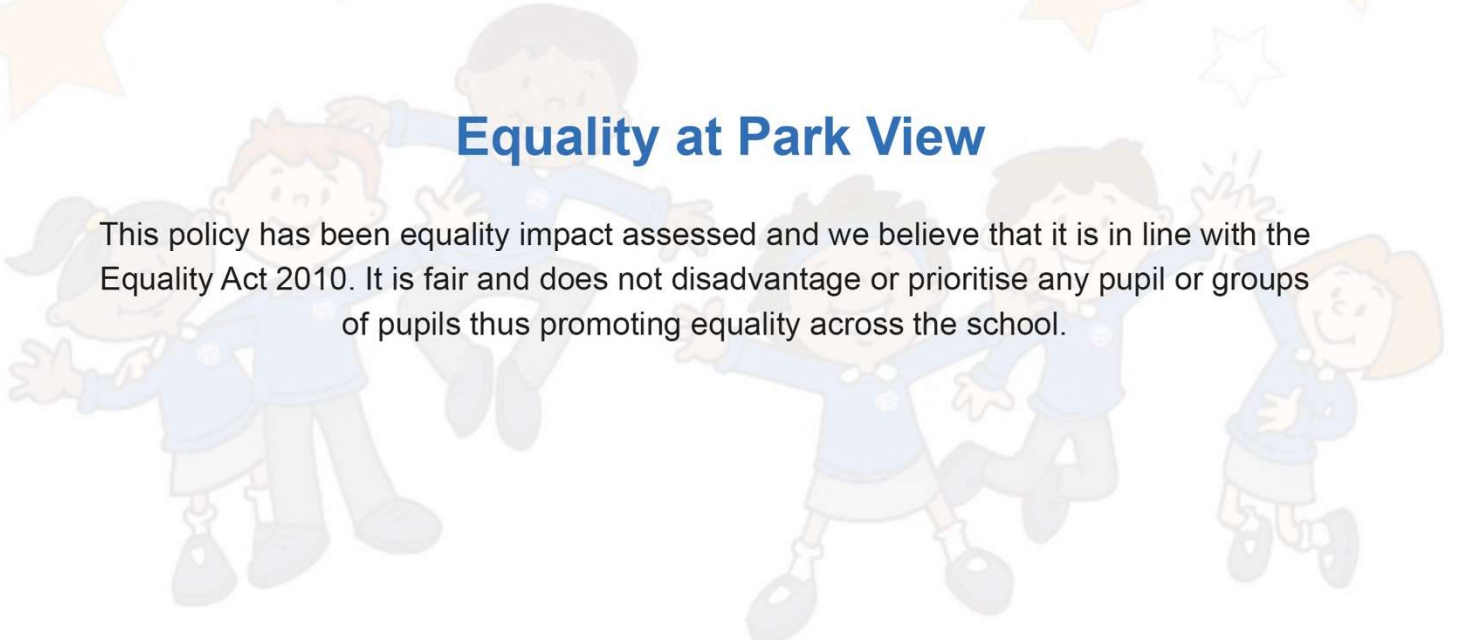
Friendship, Ambition & Respect

## **Respecting the Rights of the Child**

This policy promotes rights of the child as set out in the United Nations Convention on the Rights of the Child and supports the school in ensuring that all children at Park View whatever their ethnicity, gender, religion, language, disability, ability or any other status can enjoy the rights to which they are entitled.

## **Equality at Park View**

This policy has been equality impact assessed and we believe that it is in line with the Equality Act 2010. It is fair and does not disadvantage or prioritise any pupil or groups of pupils thus promoting equality across the school.



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## Document Control

Title	Uniform Policy
Date	September 2022
Supersedes	Previous policy
Amendments	Changes in line with government guidelines for September 2022
Related Policies/Guidance	<ul style="list-style-type: none"><li>• Behaviour policy</li><li>• Equality information and objectives statement</li><li>• Anti-bullying policy</li><li>• Complaints policy</li></ul>
Review Date	September 2024

## 1. Aims

The aims of the uniform policy at our school are to:

- set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents/carers
- explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- clarify our expectations for school uniform

## 2. Legal requirements under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- avoid listing uniform items based on gender driven expectations, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- make sure that our uniform costs the same for all pupils
- allow all pupils to have long hair (though we reserve the right to ask for this to be tied back when necessary)
- allow pupils to request changes to swimwear for religious reasons
- allow pupils to wear clothing in line with their religion/culture (e.g. a hijab) with the expectation that items will be in line with our uniform policy and school colour scheme
- allow parents/carers to contact school to discuss adaptations to our policy on the grounds of equality (please contact [admin@parkview.manchester.sch.uk](mailto:admin@parkview.manchester.sch.uk) in the first instance)

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with logos have a higher cost than general items that can be bought on the high street, therefore we do not insist that children wear school branded items. This gives parents/carers the flexibility to shop around and buy items in line with our uniform policy at a cost that suits individual family budgets.

## 4. Expectations for school uniform

### 4.1 Uniform

Our uniform is based on four colours, navy blue, white, grey or black. Children are required to wear:

- plain grey or black trousers, skirt, school shorts or culottes
- plain white shirt/blouse or polo shirt
- navy blue sweatshirt, cardigan or jumper or item (with or without logo)
- plain grey, white, black or navy blue socks or tights
- plain black unbranded trainers or school shoes

All of the items can be purchased from supermarkets or other high street retailers at affordable prices in the school uniform sections.

Second hand uniform can be purchased from school. Please enquire at the school office.

#### **4.2 PE and swimming**

Children are expected to wear a PE kit on the days when they have PE lessons.

The PE kit comprises of a white T- shirt (plain or with school logo), black or navy-blue PE shorts/skort for indoor PE and black or navy-blue jogging pants or leggings for outdoor PE. Children can wear a plain black or navy-blue track suit top or fleece for outdoor PE when the weather is cold.

Plain black school shoes/trainers should be worn on PE days with PE pumps/trainers to change into for outdoor PE. PE footwear does not need to be of a specific colour.

In Y4 pupils learn how to swim. Children should wear either a one-piece swimming costume or tight-fitting swim shorts or trunks. Swimwear must be made of fabric designed for swimming and loose clothing cannot be worn. This is a requirement set out by the swimming pool facility in the children's best interests. Parents/carers should contact the Y3/Y4 team leader to clarify changes for religious reasons.

#### **4.3. Footwear**

Children are expected to wear plain black shoes or trainers – this means with black soles as well as laces (if laced). Boots are not permitted. In extremely hot weather children can wear plain black sandals. All footwear should be comfortable and with low heels.

#### **4.4. Bags and coats**

Children can wear any colour/type of outdoor wear and bring \*necessary items to school in any bag. Bags should not be over-sized and should fit on the child's coat peg. Larger bags or bags on wheels can cause a trip hazard in corridors.

\*Necessary items are defined as reading books, PE footwear when needed and packed lunch if appropriate.

#### **4.5. Jewellery and hairstyles**

Jewellery is not allowed except for stud earrings and an inexpensive watch. Jewellery is not allowed during PE and swimming lessons. Children must remove and store their own jewellery/watches during PE lessons. Parents/carers may choose to keep children's watches/jewellery at home on PE and swimming days.

Children should be allowed to be children and therefore elaborate, mature hair styles and hair colours are not permitted. Children's hair should be their natural colour. Long hair is best tied back for school and should be tied back for PE and other activities when needed.

Hair accessories, such as headbands, bobbles, scrunchies etc. should be small and discrete and in one (or a combination of) the school colours, navy blue, grey, white, black.

#### **4.6 Where to purchase uniform**

All uniform items can be purchased from supermarkets and high street shops.

There is no expectation that children wear school branded logos but should parents/carers wish to buy school branded items, sweatshirts, cardigans, PE tops and fleece jackets can be ordered on the school website (and paid for via ParentPay). Purchased items can be collected at the school office.

The main staff member to contact about school uniform is Mrs Henshaw either at the office or by calling 0161 519 8562.

#### **4.7 Second hand uniform**

Parents/carers can purchase pre-used uniform from the school office.

Call 0161 519 8562 and ask for Mrs Henshaw.

### **5. Expectations for our school community**

#### **5.1 Children**

Children are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

#### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- clean
- clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mrs. Henshaw if they want to request an amendment to the uniform policy in relation to:

- their child's protected characteristics
- the cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- resolved locally
- dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation does not improve.

Ongoing breaches of our uniform policy will be dealt with via discussions with parents/carers.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The governing board will review this policy and make sure that it:

- is appropriate for our school's context
- is implemented fairly across the school
- takes into account the views of parents and pupils
- offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed every two years by the headteacher. At every review, it will be approved by the Resources Committee.

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy